

Name:

School:



2018-2019 SVVSD Induction Program

Checklist for Late Hires (after August 3, 2018) (Regular Ed. only, does not include SPED, Counselors or Preschool)

St. Vrain Valley's Induction Program is committed to accelerating the professional growth of educators and positively impacting student achievement. The guiding principles of continuous improvement, collegiality and reflection support the growth of educators in St. Vrain.

Upon submission of evidence of completion for the following assignments, state and district requirements for induction will be satisfied. The Office of Professional Development will then issue you an induction certificate that may be used to move from an initial to a professional license. You will also receive 1.0 professional development/salary credit for completing all of the induction requirements. Please remember to **register online at <http://opd.svvsd.org> for Induction 2018-2019 (Licensed).**

- Attendance at **New Teacher Orientation Make Up**

- Meetings with a Mentor and Teaching & Learning Coach**
 - **Novice 1 teachers** (0 years of experience) will meet with an Instructional Mentor for 24 hours and have monthly meetings with a Teaching & Learning Coach.*
 - **Novice 2 teachers** (1-2 years of experience) will meet with an Instructional Mentor for 24 hours.*
 - **Experienced teachers** (3 or more years of experience) will meet with a Peer Mentor for 8 hours.

- Video observations and reflections completed with the Teaching & Learning Coach**
 - For Novice 1 and 2 teachers only. Not required for experienced teachers. **

- Professional Development**
 - **Novice 1 teachers** – completion of the class **Induction Academy**. Missed sessions of Induction Academy will be made up in Fall 2019 as part of the Novice 2 Cohort.
 - **Novice 2 teachers** – completion of the class **Novice 2 Induction Cohort**
 - **Experienced teachers** – completion of 1 semester hour of credit in the class(es) of your choice.

- Completion of an online **End-of-Year Induction Survey**

* For mid-year late hires (starting after Oct. 1), the 24 hours of mentoring may be completed in Fall 2019.

** For mid-year late hires (starting after Oct. 1), video observation, reflection and coaching cycles may be completed during Fall 2019.